

WILLIAM A. HAZEL, INC.

HUMAN RESOURCES DEPARTMENT
JOB DESCRIPTION

JOB TITLE: Excavator Operator (Pipe)

Exempt: No Job Code: 1856 Salary: _____ Division: Field

Dept: Pipe Location: Chantilly, VA

Report to: Pipe Foreman Attendance Requirements: M-F 6:30-5:00, some Saturdays

Prepared by: John Moore Date: January 10, 2009

Approved by: _____ Date: _____

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following. Management retains the right to add or change duties at any time.

1. Know OSHA safety and trenching regulations.
2. Be able to operate excavator in a safe way at all times (will always be around men.) Lifting and setting pipe and structures.
3. Experience with excavating trenches for a pipe crew.
4. Able to work around underground utilities (telephones, gas lines, etc.).
5. Good sight, depth perception necessary.
6. Keep equipment in good working condition (grease, oil, water, etc.). Clean tracks.
7. Report anything wrong with equipment.
8. Be aware what is going on around him/her at all times.
9. Talk to pipelayer and work as team player.
10. Dig in trench boxes.
11. Separate dirt (occasionally). Topsoil or mud separated from good.
12. Get along with other crew members.

Name: _____

Sign: _____

Date: _____

PHYSICAL ACTIVITIES / HOURS PER DAY:

Repetitive Motion of Hands and Feet:

		<u>Repetitive Hand Motion:</u>		<u>Repetitive Foot Motion:</u>	
		L	R	L	R
Sitting:	<input type="text" value="9"/> Light grasping:	<input type="text" value="5"/>	<input type="text" value="5"/>	Hard push:	<input type="text" value="0"/> <input type="text" value="0"/>
Standing:	<input type="text" value="1"/> Strong grasping:	<input type="text" value="0"/>	<input type="text" value="0"/>	Lt push:	<input type="text" value="9"/> <input type="text" value="9"/>
Walking:	<input type="text" value="0"/> Fine dexterity:	<input type="text" value="4"/>	<input type="text" value="4"/>	Lift:	<input type="text" value="0"/> <input type="text" value="0"/>
	Keyboarding:	<input type="text" value="0"/>	<input type="text" value="0"/>	Shove:	<input type="text" value="0"/> <input type="text" value="0"/>

Repetitive Motion of the Muscular and Skeletal Body:

	Rarely: 0 - Hrs	Infrequently: Up to 3 Hrs	Occasionally: 3 to 5 Hrs	Frequently: 5 to 8+ Hrs	Marginally:
Bend:		X			
Balance:				X	
Climb:		X			
Crawl:	X				
Crouch:		X			
Kneel:	X				
Push / Pull:		X			
Reach:	X				
Squat:		X			
Twist:				X	
Overhead Lifting:	X				
Lift / Carry 0 - 10 pounds:				X	
Lift / Carry 11 - 25 pounds:				X	
Lift / Carry 26 - 50 pounds:		X			
Lift / Carry 51 - 75 pounds:		X			
Lift / Carry 76 - 100 pounds:		X			
Lift / Carry Over- 100 pounds:	X				

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the functions of this job. While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to fumes or airborne particles, extreme cold, extreme heat, and vibration. The employee frequently works near moving mechanical parts and in high precarious places and is frequently exposed to wet and/or humid conditions. The noise level in the work environment is usually high.

WORK KEYS: are used across the nation to help individuals, educators, and employers to identify the skill sets people need to be successful on the job and to determine where additional training can help develop a higher caliber workforce. It offers job analysis, assessment, instructional support, reporting and training identification services.

SKILL SETS: required for this job description are:

Applied Math	Reading for Info.	Observation	Applied Tech.	Listening
5	4	4	3	3
Teamwork	Writing	Locating Information		
5	3	5		

PRACTICAL EXPERIENCE: How much experience or on the job training would it take before he / she would be able to perform this job adequately?

Less than 1 week	1 - 3 Mos.	6 - 12 Mos.	2 - 3 Yrs.	3 - 5 Yrs.
				X

What are some of the important things that they should learn during a period of gaining practical experience?

Learn grades and plans. Practice sloping and working in trench boxes.

Learn what a machine is capable of what it isn't.

Develop a cooperative relationship with management and members of the crew.

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Less than high school education required; or up to one year related experience or training; or equivalent combination of education experience. Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences. Ability to add and subtract simple numbers and to multiply and divide. Ability to perform these operations using units of American money, weight measurement, volume and distance. Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions.